



2025 NASHRM Mentor University Program Fact Sheet

Application Deadline: January 10, 2025

NASHRM Mentor University (NMU) has officially opened the application process for the 2025 year! We have an exciting program to help junior level HR professionals network and gain insight from experienced HR professionals. Mentees and Mentors will participate in activities and discussions designed to enhance skills in Relationship Management, Leadership and Navigation, HR Expertise, Presentation and Communication, and a variety of other SHRM competencies.

Each Mentee will be paired with a senior level professional with at least 15 years of HR experience. Mentors and Mentees will learn from each other on a variety of HR related topics (including short Mentee presentations). In addition, guest Mentors will share valuable HR related information throughout the year.

To benefit from the program, Mentees must have a general understanding of HR basics. Priority will be given to candidates with at least one to three years of related experience, including any internships.

Selected Mentors and Mentees at a minimum must be NASHRM members or other local SHRM chapter.

The application deadline for both Mentors and Mentees is **January 10, 2025**. Classes will meet 9 times throughout the year on the second Monday of each month except for March and October which will meet on the third Monday to accommodate local Spring Breaks and Holidays. The full meeting schedule is as follows: **February 10; March 17; April 14; May 19; June 9; August 11; September 8; October 20; November 10**. There will not be an in-person meeting in July.

Monthly in person meetings will take place at Torch Technologies located at 4090 Memorial Parkway SW, Huntsville, AL 35802 in the Freedom Center. Meetings will start promptly at 5:30pm and conclude no later than 8:00pm.

Both Mentors and Mentees are expected to make every effort to attend all meetings and participate in all group mentoring activities.

If you are interested in being considered as a **Mentee or Mentor**, please complete the appropriate mentee or mentor application and submit, along with your current resume, to nmu@nashrm.org no later than **January 10, 2025**. Applications can be found on the NASHRM website. https://nashrm.org/Mentor_University

Here is a Sneak Peek at some planned Topics from Our Guest Mentors!

Top HR Trends and Predictions for 2025
Employee Relations/Investigations/Conflict Management
Generational Differences in Today's Workplace
Becoming a Strategic Influencer-Advisor
Compliance Regulations
Presentation skills and more!