



2021 NASHRM Mentor University Program Fact Sheet

Application Deadline: November 18, 2020

NASHRM Mentor University (NMU) has officially opened the application process for the 2021 year! We have an exciting program to help junior level HR professionals network and gain insight from experienced professionals. Mentees and Mentors will participate in activities and discussions designed to enhance skills in Relationship Management, Leadership and Navigation, HR Expertise, Communication, and other SHRM competencies.

Each Mentee will be paired with a senior level professional with at least 15 years of HR experience. Mentors and Mentees will learn from each other on selected topics (including short Mentee presentations). In addition, guest Mentors will share valuable HR related information.

To benefit from the program, Mentees must have an understanding of HR basics. Therefore, priority will be given to candidates with at least one to three years of related experience, including any internships.

Selected Mentors and Mentees must be NASHRM members. Preference will be given to national SHRM members.

The application deadline for both Mentors and Mentees is **November 18, 2020**. Classes will generally meet the third Monday of each month with the exception of January, February and June when we will meet the second Monday, as follows: JAN 11; FEB 8; MAR 15; APR 19; MAY 17; JUN 14; JUL 19; AUG 16; SEP 20; OCT 18; NOV 15; and DEC 20.

Depending upon pandemic conditions, we will meet in person at a Madison/Huntsville area business, or we will meet virtually as we have done the majority of 2020 using virtual classroom software. Currently we plan to meet at SEA Wire and Cable (451 Lanier Road, Madison, AL) when pandemic conditions permit.

Both Mentors and Mentees are expected to make every effort to attend all meetings and participate in all group-mentoring activities, include assigned homework.

If you are interested in being considered as a Mentee, complete the attached application and submit, along with your current resume to NMU Director Cindy Doty at nmu@nashrm.org no later than **November 18, 2020**.

Interested Mentor candidates should submit a current resume along with a letter of interest to nmu@nashrm.org. Cindy will then send you the formal Mentor questionnaire.

Here is a Sneak Peek at Topics from Our Guest Mentors!

Top 10 HR Predictions for 2021 (Mike Bean with PassionHR Consulting)

Accessing Resources for Disabled Employees (Renee' Scruggs with Diverse Strategic Solutions)

Workforce Development – The KTECH Story (Dorothy Havens with Kids to Love)

Considerations for Employees Working Outside the U.S. (Debbie McGee with PZI International Consulting)

Practical Diversity (LaQueta Ward with Discovery Life Sciences)

Presentation skills, moral and ethical decision making, and more!