



2020 NASHRM Mentor University Program Fact Sheet

Application Deadline: January 20

NASHRM Mentor University (NMU) has officially opened the application process for the 2020 year! We have lined up an exciting program to help junior level HR professionals network and gain insight from experienced professionals. Mentees and Mentors will participate in activities and discussions designed to enhance skills in Relationship Management, Leadership and Navigation, HR Expertise, Communication, and other SHRM competencies.

Each Mentee will be paired with a senior level professional with at least 15 years of HR experience. Mentors and Mentees will learn from each other on selected topics (including short Mentee presentations). In addition, guest Mentors will share valuable HR related information.

To benefit from the program, Mentees must have an understanding of HR basics. Therefore, priority will be given to candidates with at least one to three years of related experience, including any internships.

The application deadline for both Mentors and Mentees is **January 20**. Classes will meet the first Monday of each month beginning February 3 and ending December 7. The exception is July 13, to accommodate the Independence Day Holidays. We will meet at SEA Wire and Cable (451 Lanier Road, Madison, AL).

Both Mentors and Mentees are expected to make every effort to attend all meetings, participate in all group-mentoring activities, include assigned homework.

If you are interested in being considered as a Mentee, complete the attached application and submit, along with your current resume to NMU Director Cindy Doty at [nmu@nashrm.org](mailto:nmu@nashrm.org) no later than **January 20**.

Interested Mentor candidates should submit a current resume along with a letter of interest to [nmu@nashrm.org](mailto:nmu@nashrm.org). Cindy will then send you the formal Mentor questionnaire.

Selected Mentors and Mentees must be NASHRM members. Preference will be given to national SHRM members.

**Here is a Sneak Peek at Topics from Our Guest Mentors!**

Community Leadership: Preparing high school students for the workforce, HR's role and why it matters to recruiting (Alka Bhargav)

What is going on in The City of Huntsville and how our HR is trying to keep up! (Angie Smith)

Navigating your HR career path (Ben Eubank)

Compensation planning and performance management (Mike Bean)

Strategic recruitment (Jamie Jones)

Cyber security: What HR needs to know (Jonathan Hard)

And more!